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**To:** [Pat Deibert](#)  
**Cc:** [Jodi Bush](#)  
**Subject:** Fwd: State Bullets  
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Here you go!

- 1)The State should fully implement mandatory adherence to the EO by all State agencies as soon as possible in order for it to be fully considered during the status review.
- 2)The State should minimally maintain the originally-proposed 1 mile lek buffer in core habitat, and a 0.6 mile to 1 mile lek buffer in general habitat (revised to 0.6 mile in core and 0.25 mile in general habitat in the EO).
- 3)The mitigation sequence (avoid, minimize, rectify/reclaim, and compensate) should clearly apply to core areas, connectivity areas, and general habitat. It may apply differently in each of these three areas but it is important that the sequence apply to all projects subject to Strategy stipulations. Clear, consistent direction as to when compensatory mitigation would be required should be provided. Compensatory mitigation be clearly required for all projects that would result in direct, indirect, temporary, and permanent impacts to GSG that would remain following application of avoidance, minimization, and reclamation / rectification such that neutral or positive GSG population trends and habitats would be maintained, with a goal of net conservation gain. We recommend that the Strategy also specify at least the minimum components of a compensatory mitigation plan, per previous comments.

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